# Finalizing the Plan

**Session Four** 



#### What we have done . . .

- Civic Forum: Public input
- Key strengths and challenges outlined by residents

- Data Snapshot of the region
- Further fine tuning of the region's strengths and challenges
- Initial draft of opportunities

- Deeper dive into the economic data
- **Assessment of regional** clusters
- Listing of possible opportunities

### **Regional Opportunities**

- Agribusiness & Food **Processing**
- Aerospace & Defense
- Tourism
- 55

### Evidence-based Plan

- Written regional economic development plan
- Plan of Work for each Cluster
- Implementation, Measurement, and Reporting **Strategies**
- **Regional Collaboration & Progress**

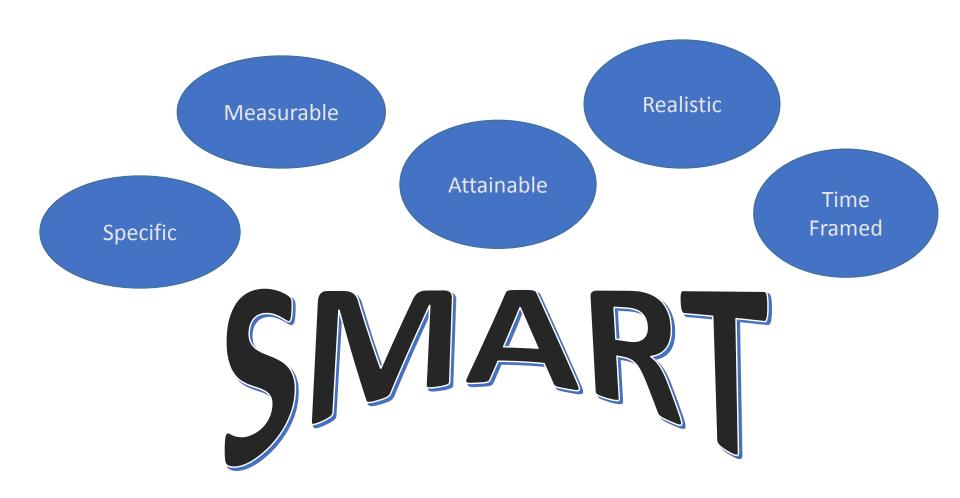
#### **Session Overview**

- Finalizing SMART Goals
- Designing Strategies and Actions to Meet Goals
- Identifying Appropriate Measures
- Deliverable: Crafting strategies, actions and measures to support the Regional Plan





#### Checking In: SMART Goals



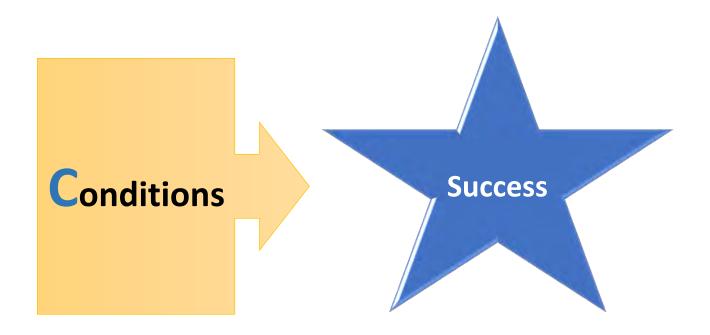


## Identifying the ABCs of Successful Planning





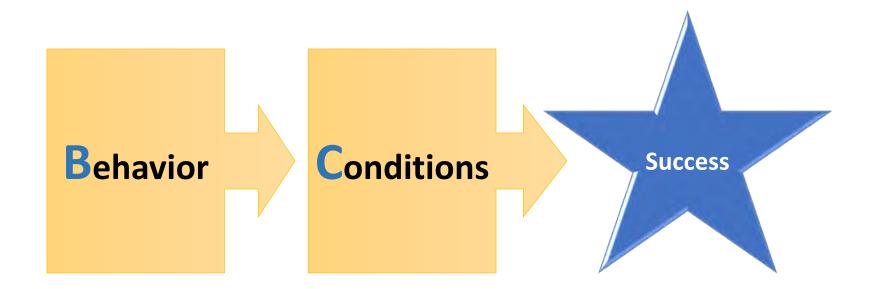
#### Start with the End in Mind



- What do you hope is different because of SET?
- What conditions do you hope to change?



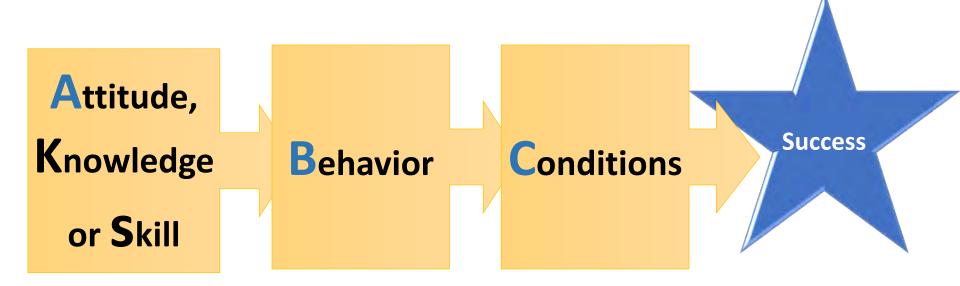
#### Changes in Behaviors Change Conditions



What behaviors need in your region to reach conditions you identified?



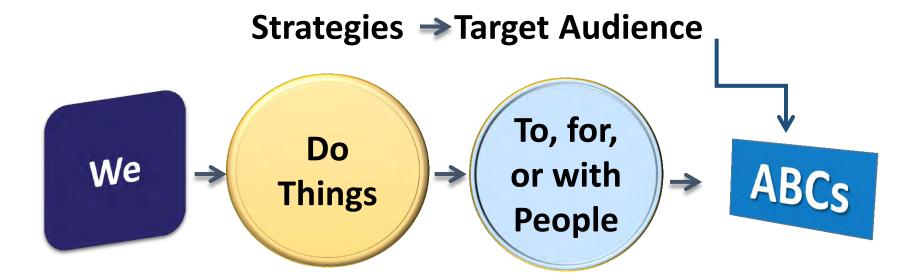
#### Attitudes, Knowledge & Skills Change Behavior



To change the behaviors you identified, what changes in attitudes, skills or knowledge are needed?



#### Strategies: What We Do



- Workshops
- Counseling
- Technical Assist.
- Materials

- Clients
- Stakeholders
- Partners
- Businesses



#### Strategies: Key Questions

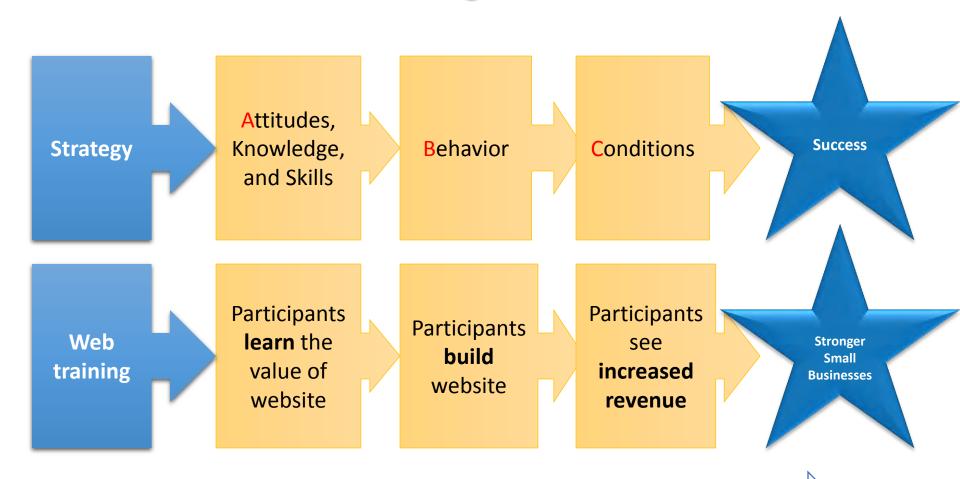
#### Which strategies will:

- Come closest to producing the desired outcomes (ABCs)?
- Appeal most to your target audience?
- Make the best uses of resources & assets?
- Help overcome key barriers?
- Be likely to spur the growth of the identified clusters?





#### Connecting the Pieces



**Should Tell a Logical Story** 



#### Tracking Progress on the Plan

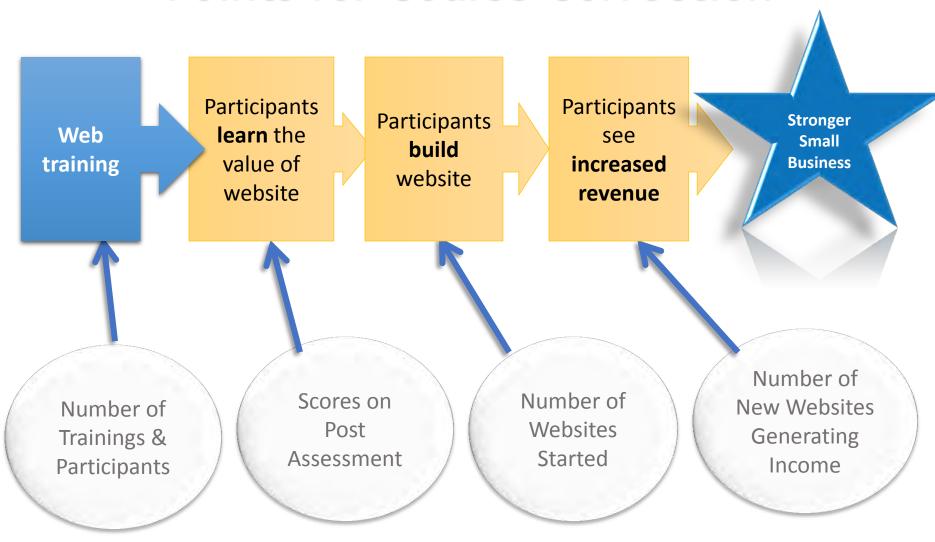
 Problem: You have followed your strategies for five years, but your desired condition is not being reached.

 Discussion: What are some possible points at which the strategy failed to produce the desired condition?





#### **Points for Course Correction**





#### **Tracking Success**





#### Three Elements of a Plan of Action



• Needs to get done?

WHO

Will take responsibility?



Will the task be finished





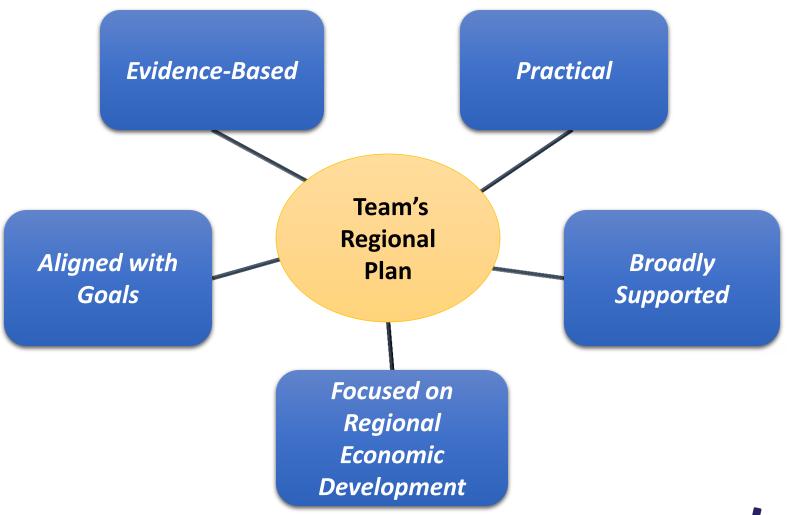


#### **Next Steps**

- Finalize regional plan
- Check against High Quality Plan Guidelines
- Present to State Resource Team for feedback and guidance
- Share with regional stakeholders
- Revise regional plan
- Submit for Peer Review
- Other thoughts



#### Producing a High Quality Plan: The Essential Components





#### Timeline for Completing the Plan



